

Superintendent Report

School Board Meeting

June 19, 2017

Our Mission

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

The Superintendent Report summarizes the communication with the Board of Education (BOE) throughout the month including the weekly District Status Report. In addition, the Report includes the building administrator reports as well as other information believed to be beneficial to the work of the BOE and school district. Detailed information for the items listed under the District Status Report Summary can be found within each weekly Status Report from the District's website. I appreciate feedback as to how we can improve the report. Thank you.

1. Weekly District Status Report Summary from May 12, 19, and June 2 & 9.

A. Information, Communication, and Correspondence

- **News from Around the State and Beyond**

Compassion restores the humanity in your work

The 4 things employees want

Community: New Richland-Hartland-Ellendale-Geneva students plant garden for food shelf

3 ways to help build success in rural schools

Teaching: As Minnesota's teaching ranks plummet, rural schools near crisis

Politics: Gov. Dayton signs 10 budget bills and tax cuts, but defunds Legislature

Court: Appeals court rules in favor of Wisconsin transgender student

Community: Elementary celebrates buddy benches

Staying relevant requires learning

Studies link teacher stress, student well-being

- **Paraprofessional Negotiations**

- **Teacher Negotiations**

- **ISG in the District**

- **Years of Service and Retirement Recognition**

- **US News and World Report High School Ranking**

- **School Board Self-Evaluation**

- **Graduation 2017:**

2. Elementary and Secondary Principal Reports

3. Curriculum and Instruction Report

4. Board & Administrator for Board Members Monthly Publication – May 2017 Reflection - I have provided a brief reflection on a few of the articles from the May publication. I hope you have had an opportunity to read and reflect.

- Agenda construction: Eliminate what’s unimportant – The article offers reminders and a process in order to keep a Board focused on what is most important at a board meeting beginning with the work of the board chair and superintendent in developing the meeting agenda. Suggestions include
 - ✓ Begin agenda development well in advance
 - ✓ Gather Board input
 - ✓ Superintendent modify agenda as needed and submit for final review
 - ✓ Post agenda for board members well in advance of meeting
 - ✓ Anticipate issues

- Protocols, process necessary for effective meetings – The article suggests having a board meeting agenda that keeps the board focused on “high-priority” items to the district in order for an effective board meeting to occur. Protocols for an effective board meeting are offered including:
 - ✓ Place requests to include an item on the agenda in the manner outlined in policy
 - ✓ Development and approval of board meeting agenda by chair and superintendent should be done at least one week in advance and agenda should be available to board members with enough time to prepare
 - ✓ Utilize a consent agenda
 - ✓ Important for board members to follow policy in requesting items to be placed on agenda as well as members requesting to remove an item from the consent agenda.
 - ✓ No surprises!

- Board sets direction, superintendent whacks away the weeds -- The article offers reminders to ensure roles and responsibilities are clearly defined of board members and the superintendent.

5. State Budget – Legislative Overview – Highlights of the education bill include:

- Totals for the biennium include \$483 million
- Adds 2% and 2% to the education formula equaling \$274 million in the biennium which amounts to an increase of \$121 per student in FY '18 and \$124 in FY '19
- Continues increases in LTFM funding of \$131.3 million
- Creates Ag2School 40% Ag credit for school facility debt taxes amounting to \$35.5 million in FY'19
- Establishes new Professional Educator Licensure Board
- Establishes a new tiered teacher licensure system
- No changes to TRA in these bills
- Establishes a new School Readiness Plus (SR+) program with \$50 million in biennium for 4 year olds
- Expands support for concurrent enrollment teacher credentialing with \$375,000 annually for 4 years
- Restricts special elections to five dates in February, April, May, August, and November

6. ISG Update – I have not had an update since the May Board meeting. I believe we are still on schedule to have a report by August or September.

7. Paraprofessional Association Negotiations – No meetings are scheduled until late August.

8. Teacher Association Negotiations – No meetings are scheduled at this time. Language work is being done by a subcommittee.

9. Board Work Session – I have sent a doodle calendar poll to Board members regarding the scheduling of a board work session in the coming month. Dates including June 27 & 28, and July 10, 11, and 12. Possible work objectives include:

- Superintendent work goals for 2018-2019
- Board self evaluation including work goals for 2018-2019
- Strategic Plan review

Thank you for all you do!
Dale N. Carlson, Ph.D.
Superintendent